

ADP Cools In Line With Expectations

ADP private payrolls, m/m change 000s, November:

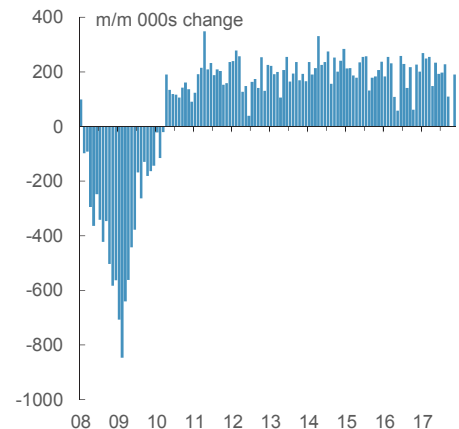
Actual: 190
 Scotia: 195
 Consensus: 190
 Prior: 235

- Hiring cooled bang in line with expectations following the release of post-Hurricane pent-up hiring demand the prior month. The usual cautions apply with respect to inferring much from this report in advance of the more widely following nonfarm payrolls report on Friday. ADP sheds a lot of false signals.
- Medium-sized employers did the most hiring (+99k) while small businesses added 50k and larger businesses added 41k.
- The service sector did most of the hiring (+155k) while goods producing sectors added 36k.
- Please see the updated table below showing how ADP tracks nonfarm private payrolls. Since ADP's revised methodology in about 5 years ago, the average spread of the absolute values of ADP private payroll changes and nonfarm private payroll changes has been about 59k on the initial estimates and 46k on the revised estimates. The individual months can carry much larger differences in both directions.

CONTACTS

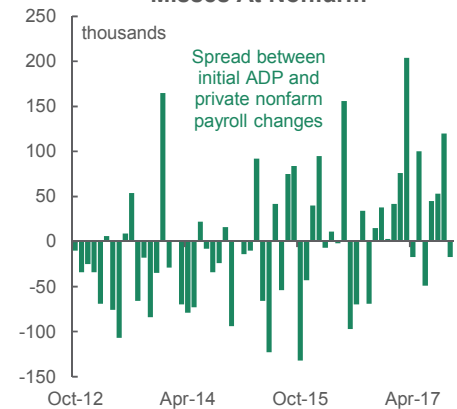
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ADP Employment



Sources: Scotiabank Economics, ADP, Bloomberg.

ADP's Swings And Misses At Nonfarm



Sources: Scotiabank Economics, BLS, ADP.

ADP Versus Private Nonfarm: Comparing Initial And Revised Estimates

		ADP		Nonfarm Private		Spreads			
		Final	Initial	Final	Initial	Initial	Final	Spread of Spreads	
10/1/2012	2012	October	254	158	184	168	(10)	70	(80)
11/1/2012		November	130	118	147	152	(34)	(17)	(17)
12/1/2012		December	225	215	168	240	(25)	57	(82)
1/1/2013	2013	January	222	192	166	226	(34)	56	(90)
2/1/2013		February	192	198	246	267	(69)	(54)	(15)
3/1/2013		March	199	158	95	152	6	104	(98)
4/1/2013		April	106	119	176	195	(76)	(70)	(6)
5/1/2013		May	206	135	178	242	(107)	28	(135)
6/1/2013		June	255	188	202	179	9	53	(44)
7/1/2013		July	165	200	161	146	54	4	50
8/1/2013		August	194	176	152	242	(66)	42	(108)
9/1/2013		September	236	166	126	184	(18)	110	(128)
10/1/2013		October	169	130	212	214	(84)	(43)	(41)
11/1/2013		November	192	215	196	250	(35)	(4)	(31)
12/1/2013		December	166	238	87	73	165	79	86
1/1/2014	2014	January	236	175	142	204	(29)	94	(123)
2/1/2014		February	191	139	162	139	-	29	(29)
3/1/2014		March	213	191	192	261	(70)	21	(91)
4/1/2014		April	331	220	273	299	(79)	58	(137)
5/1/2014		May	225	179	216	252	(73)	9	(82)
6/1/2014		June	235	281	262	259	22	(27)	49
7/1/2014		July	275	218	198	226	(8)	77	(85)
8/1/2014		August	156	204	134	238	(34)	22	(56)
9/1/2014		September	253	213	236	237	(24)	17	(41)
10/1/2014		October	200	230	209	214	16	(9)	25
11/1/2014		November	241	208	314	302	(94)	(73)	(21)
12/1/2014		December	284	241	240	240	1	44	(43)
1/1/2015	2015	January	212	213	267	227	(14)	(55)	41
2/1/2015		February	214	212	288	222	(10)	(74)	64
3/1/2015		March	187	189	129	97	92	58	34
4/1/2015		April	179	169	213	235	(66)	(34)	(32)
5/1/2015		May	234	201	262	324	(123)	(28)	(95)
6/1/2015		June	255	237	223	195	42	32	10
7/1/2015		July	257	185	210	239	(54)	47	(101)
8/1/2015		August	132	190	140	115	75	(8)	83
9/1/2015		September	179	200	118	116	84	61	23
10/1/2015		October	184	182	268	314	(132)	(84)	(48)
11/1/2015		November	207	217	197	260	(43)	10	(53)
12/1/2015		December	237	257	275	217	40	(38)	78
1/1/2016	2016	January	184	205	158	110	95	26	69
2/1/2016		February	255	214	230	221	(7)	25	(32)
3/1/2016		March	232	200	195	189	11	37	(26)
4/1/2016		April	108	156	171	158	(2)	(63)	61
5/1/2016		May	58	173	25	17	156	33	123
6/1/2016		June	258	172	265	269	(97)	(7)	(90)
7/1/2016		July	229	179	217	249	(70)	12	(82)
8/1/2016		August	141	177	126	143	34	15	19
9/1/2016		September	217	154	167	223	(69)	50	(119)
10/1/2016		October	62	147	142	132	15	(80)	95
11/1/2016		November	226	216	156	178	38	70	(32)
12/1/2016		December	201	153	144	150	3	57	(54)
1/1/2017	2017	January	268	246	237	204	42	31	11
2/1/2017		February	249	298	227	222	76	22	54
3/1/2017		March	255	263	89	59	204	166	38
4/1/2017		April	148	177	194	194	(17)	(46)	29
5/1/2017		May	234	253	147	153	100	87	13
6/1/2017		June	192	158	187	207	(49)	5	(54)
7/1/2017		July	198	178	205	133	45	(7)	52
8/1/2017		August	228	237	165	184	53	63	(10)
9/1/2017		September	96	135	-40	15	120	136	(16)
10/1/2017		October	235	235	252	252	(17)	(17)	-
11/1/2017		November	190	190	NA	NA	NA	NA	NA

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