

## LatAm ESG

### The ESG Dialogue in LatAm Is Gaining Momentum: Takeaways from Our First Forum in Mexico City

**OUR TAKE: Positive.** We hosted our first full-day conference on ESG in Mexico City on June 5, coinciding with [World Environment Day](#). The purpose of our conference was threefold: (1) to understand global trends in governance, activism, and ESG from the viewpoint of [Morrow Sodali](#), and learn more about the alignment between Alsea (TP MXN 56.00, Sector Outperform, covered by Rodrigo Echagaray) and [Cartica](#), a global activist in emerging markets; (2) to provide an overview of the ESG "ecosystem" – that is, how credit agencies, the buy side, and the sell side include ESG in their analysis, and the data challenges involved; and (3) to explore how Mexico-based issuers view ESG. [Valora](#), a global consultancy firm, provided insights and valuable content for our panels.

**At Scotiabank, we care.** In [March 2019](#), Scotiabank launched its new strategy on sustainable business, focusing on four core priorities: Trust, Climate Change, Economic Inclusion, and Young People. On the equity research side, in [March 2018](#) we ranked the 100+ LatAm-based companies under coverage on environmental factors. In [November 2018](#), Patrick Bryden launched Scotiabank GBM's ESG investment research in Canada and recently hosted a very well attended [ESG conference](#) in Toronto.

#### KEY POINTS

##### Takeaways on activism from [Morrow Sodali](#), [Cartica](#), and [Alsea](#):

- Ten trends that are altering both the expectations of shareholders and the valuation of companies in the financial markets. LatAm issuers should take note.
- LatAm companies should embrace collaboration, as [Alsea](#) does.
- In corporate and market practices, Mexico has plenty to learn from Brazil.

##### Takeaways from our discussion on the ESG ecosystem:

- Many boards in Mexico stand in the way of change.
- Standardization of material non-financial disclosures is needed.

##### The view on ESG from leading issuers in Mexico:

- **Banorte:** One of the 28 global founders of the principles for responsible banking.
- **Cemex:** A leader in CO<sub>2</sub>e emission cuts; major steps in improving [governance](#) are underway.
- **Fibra Prologis:** Beyond the "E" and the "G", it's the "S" that matters most.
- **Rotoplas:** A role model as LatAm's first issuer of a sustainable bond.
- **Walmex:** Teaching a master class on how to build a materiality matrix.

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#### ANALYST TEAM

[Link to ScotiaView](#)

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Scotiabank Inverlat

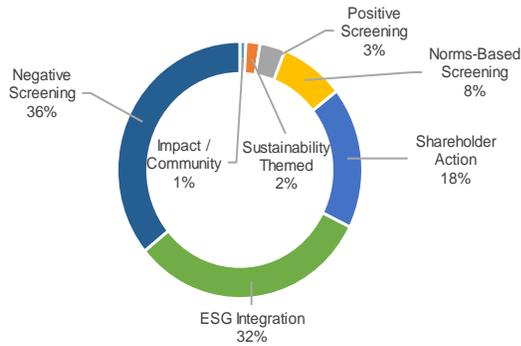
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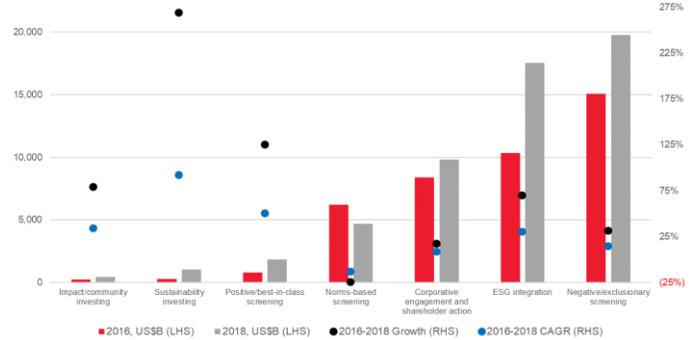
## ESG Investing: Let's Look at the Numbers

**Exhibit 1: Investment Themes in ESG Dominated by Negative Screening, ESG Integration, and Activism**



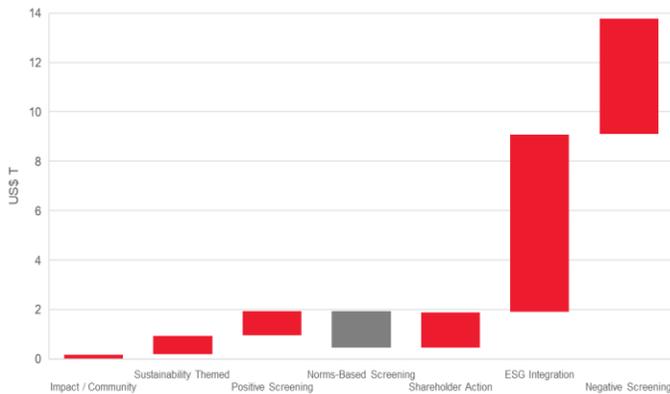
Source: Valora; Scotiabank GBM.

**Exhibit 2: Momentum Is Good – AUM Grew ~33% in Two Years to ~US\$55T**



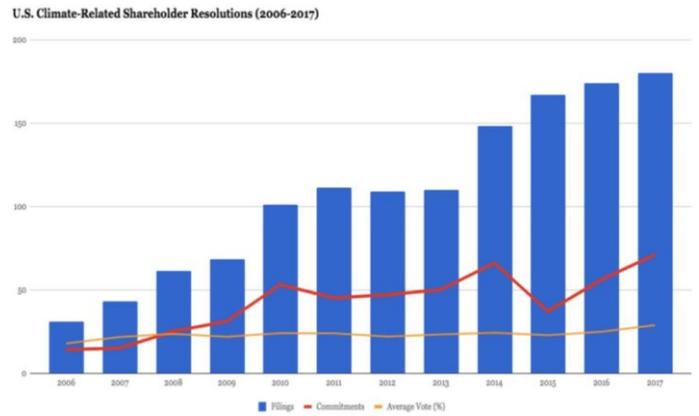
Source: Valora; Scotiabank GBM.

**Exhibit 3: ESG Integration Is Contributing the Most to Growth in AUM**



Source: Valora; Scotiabank GBM.

**Exhibit 4: Investors Are Increasingly Expressing Their Views on Climate Change at Shareholder Meetings**



Source: Valora.

## Our First Panel: The Future of Activism in LatAm – The Developed Markets Experience

*We view corporate governance – the “G” – as the glue that holds ESG together. Without the G, any efforts on the “E” or “S” fronts are likely to be undermined. The first panel at our conference aimed to provide a better understanding of the global trends taking place in both governance and activism. LatAm countries, and Mexico in particular, are already lagging behind – issuers should take note of this, and we think investors can help close the gap with developed markets.*

*In our discussion, we first outlined the major global trends that are setting the stage for activism to take on a larger role and facilitating future interactions between issuers and stakeholders. We discussed the basics of activism, followed by a talk on market practices, before switching to a real-life example of the impact of activism on corporate practices: Alsea and Cartica.*

*The panel featured Mike Lubrano, Co-Founder and MD of Corporate Governance and Sustainability at Cartica; John Wilcox, Chairman at Morrow Sodali; and Ivonne Madrid, Head of Sustainability at Alsea. Francisco Suarez moderated the panel on behalf of Scotiabank GBM and provided context.*

## Ten Trends That Are Altering Shareholder Expectations and Company Valuations in the Financial Markets

*John C. Wilcox, Chairman of Morrow Sodali*

1. **Board primacy.** The board of directors has clearly defined responsibilities for which shareholders hold it accountable, creating a need for greater transparency about board decisions.
2. **Compensation.** A perennial governance issue, compensation is viewed by shareholders as a window into the boardroom and even more deeply into the character, values, and sustainability of the business enterprise.
3. **Stewardship principles.** Institutional investors are now exercising fiduciary care in their oversight of portfolio companies, their proxy voting decisions, and their response to activism.
4. **Corporate reporting.** Institutional investors are looking more deeply into the inner workings of companies and pushing for information that goes well beyond the traditional disclosure guidelines.
5. **Engagement.** In addition to traditional Investor Relations road shows, companies and boards are now expected to conduct governance road shows that reach out to institutional stewardship teams, as well as portfolio managers.
6. **Activism.** Shareholder activism calls attention to companies with poor performance, weak governance, and unclear business strategy, requiring them to increase transparency surrounding business strategy, corporate governance, and sustainability.
7. **ESG.** No longer viewed as “soft” or “moral” issues, environmental, social, and governance practices are now investment criteria that define both financial risk and long-term sustainable performance.
8. **Integrated reporting.** The International Integrated Reporting Council (IIRC), a movement that seeks to transform how companies think and communicate, is gaining momentum as a global movement.
9. **Technology, social media, and retail shareholders.** Companies face new challenges and risks in the form of robo-brokers, millennials investing (and potentially voting) through digital devices, high-frequency trading, cybersecurity concerns, and social media commentary on corporate behavior.
10. **Regulation and legislation.** Over time, there will be greater co-ordination among regulators in different jurisdictions to facilitate share voting and cross-border transactions, reflecting the global demands and investment practices of institutional investors.

## Activism: Some Basic Definitions

**How does one define an “activist” investor?** An activist investor is a large shareholder that tries to implement major changes within the company. The changes can be financial, such as cost-saving strategies or improving the company’s financial structure, and non-financial, such as improving corporate governance or implementing environmentally friendly policies.

**Should we consider different types of “activism”?** Yes, there’s the opportunistic activism that looks only for short-term gains, where the investor is the primary winner. There’s also the principled activist that works as an advisor for the company and looks for long-term gains; here, both the investor and the company are winners.

**What have activist investors traditionally pursued?** Most activist investors generally focus first on improving transparency and disclosure. According to John Wilcox, “corporate reporting needs to go well beyond the traditional disclosure in order to have a better assessment behind all risks related to the company’s operation, including all ESG factors.”

**What attributes (besides financial performance) do activist investors look for?** Board diversity (e.g., gender, backgrounds, and profiles); board structure and the number of truly independent members; environmentally friendly policies; and social responsibility programs. Panel participants highlighted that “the value of a company is also related to the value it creates for society.” Boards that make themselves accountable to shareholders are likely to behave well, aiming to “treat shareholders the same way you treat customers.”

**How do investors evaluate ESG? Do activist investors take a different approach?** ESG factors are now seen as “hard” investment criteria by investors. Mr. Wilcox believes that ESG practices should now be considered a crucial part of any analysis for investors to assess both financial risk and long-term sustainable performance. For instance, capex could grow substantially and/or profits and dividends may suffer if a company were to face negative regulatory action, not to mention reputational risks.

## Market Practices: How Does ESG Fit In?

**What governance practices are perceived as most relevant from an institutional and activist investor point of view?** Awareness at the board level is crucial, as well as transparency and disclosure. In the past, many companies feared that key information metrics disclosed could be used by their competitors. Now, however, transparency should not be an issue – a company’s value should relate more to its operations, the way it creates value for stakeholders, and whether it is proactively managing risks or seizing opportunities.

**Compared with other LatAm countries, what market and governance practices would you consider to be detrimental in Mexico?** Mr. Lubrano from Cartica mentioned that it is important to know who sets the code of corporate governance in each country. For instance, in Mexico, the Consejo Coordinador Empresarial (CCE), an autonomous organization that represents the business community in Mexico, is in charge of setting corporate governance guidelines. This is not ideal, as it may give rise to a potential conflict of interest since the companies set the code. In contrast, in Brazil, the organization that sets the code in corporate governance is the Brazilian Institute of Corporate Governance, a civil organization created specifically to generate and share best practices in corporate governance among listed companies.

**Is ESG helping to standardize market practices?** As regulation and legislation become more global, coordination among regulators in different countries will become the new normal. This will facilitate share voting and cross-border transactions, reflecting the global demands and investment practices of institutional investors worldwide. Hence, we believe LatAm-based companies will have to adopt ESG-related international standards in order to be eligible for greater international investment.

## Cartica Meets Alsea: A Case Study on Corporate Practices

*Cartica, based in Washington DC, has a long history in Latin America. In Colombia, it pushed Cementos Argos to make changes, and in Mexico, in addition to the Alsea case (see below), it helped to institute extended notice periods for shareholder meetings and ensured the availability of electronic materials at the meetings.*

*The discussion between Mr. Lubrano from Cartica and Ms. Madrid from Alsea was of great value to our conference audience. The two speakers shared their experience on all the processes followed after Cartica approached Alsea. Below, we provide some excerpts from the discussion.*

**Could you please share your initial thoughts on Cartica's approach?** For Alsea, it wasn't easy at first. For a company not used to dealing with activist investors, the first reaction is one of opposition. During that first interaction, companies may be reluctant to share information, processes, and other key metrics. That's why it is crucial for the company to listen carefully and understand what the investor wants. In the end, what principled activists seek is for the company to perform well.

**How would you describe the internal evolution, or transformation, that was brought about by Alsea's dialogue with Cartica?** For Alsea, the internal evolution began with improving management and transparency. The information flow improved at all levels across the company. The two parties worked together closely, as if they both were working for the same organization with a common goal. For Alsea, activist investors should be seen as allies of the company, rather than opponents.

**What have been the consequences of this dialogue between Cartica and Alsea?** One of the consequences of having an activist investor like Cartica was that it forced Alsea to think globally. The company implemented international corporate governance standards that helped management to professionalize and institutionalize the firm.

**What advice would you give to an issuer approached by an activist investor?** Listen, listen, and listen! Be open to all suggestions.

**What advice would you give to an activist investor when approaching an issuer?** Before approaching a company, interview the analysts that cover the company. Make sure the activist's team really understands the company before approaching it.

## Conclusions

**Do you expect an increase in investor activism in Mexico and LatAm?** Yes. In Mexico, there is a myriad of great companies with good long-term prospects and very experienced control groups that can benefit from different views. These changes can lead to improvements in operations and make the companies more attractive to foreign investors.

## Our Second Panel: The ESG Ecosystem in Mexico

*The ESG Ecosystem is generally described as a set of different yet complementary groups that interact with each other and use ESG information reported by issuers. The major groups in this ecosystem are (1) issuers; (2) organizations that set standards, such as CDP, the Sustainability Accounting Standards Board (SASB), and the Global Reporting Initiative (GRI); (3) players creating a framework like the Task Force for Climate Related Disclosure (TCFD), and the International Integrated Reporting Council (IIRC); (4) organizations in charge of auditing ESG information; (5) data providers like Sustainalytics, MSCI, and Bloomberg; (6) the sell side; (7) the buy side; (8) credit rating agencies; (9) regulators; and (10) NGOs, organizations, associations, and consultancies that focus on ESG, such as Science Based Targets, World Business Council for Sustainable Development (WBCSD), and World Wildlife Fund (WWF).*

*Our second panel attempted to explore a tiny portion of the ecosystem described above, by answering a simple question: How do credit rating agencies, the buy side, and the sell side include ESG in their analysis? The panel featured Luis Martínez, Senior Director at Standard & Poor's; Irving Vázquez, Senior Equity Analyst at Afore Sura; and our equity analyst Francisco Suarez. Javier Ballesteros, on behalf of Valora, moderated the panel, and provided context.*

### **Question: Why include ESG in investment decisions? How is interest in ESG evolving in Mexico and LatAm?**

**Afore Sura:** Why ESG is important for Sura? Economically, it's about adding alpha and the ability to win mandates from foreigners. Lastly, it's about branding. On governance, it's about our fiduciary role in terms of making sure that off-balance sheet risks are adequately addressed. Socially, it's about our responsibility with the pensions of more than seven million workers. Perhaps the most pressing factor is the environment; all of us are responsible for climate change.

**Standard & Poor's:** ESG has been a part of the credit rating business for more than 20 years, although we have made more formal and explicit contributions over the past 10 years, particularly on corporate governance. Now we are providing more value-add for investors.

**Scotiabank GBM:** If a sell-side analyst wants to be relevant, he or she has to include ESG in their analysis and models. Ultimately, not including ESG in the analysis could mean missing major risks or opportunities that we have to capture in our projections and/or a company's cost of capital forecast. To some extent, it's a more efficient way to estimate risk-adjusted returns: all things equal, among securities with prospective similar results, those with better ESG scores should be preferred.

### **Question: How are ESG factors included in asset management, credit risk, and company valuations?**

**Standard & Poor's:** This year, we are adding an ESG section to our publications; on May 13, 2019, we launched our **ESG Risk Atlas**, which gives investors a view on the relative risk exposure of different countries and regions to natural disasters. It also sheds light on the relative quality in corporate governance and the strength of ESG regulations. It is important to mention that our ESG assessment is different from and independent of our credit ratings; the time horizon is also different. For instance, our ESG assessment should last for the next 15 to 20 years, while credit ratings are usually shorter term in nature, say, two years in length.

**Afore Sura:** Non-financial disclosures are material to building a complete risk profile on an issuer. If we didn't include this type of information in our analysis, we would fail to meet our fiduciary duty.

**Scotiabank GBM:** So far, in our ESG-related LatAm research, we have ranked 100+ LatAm-based companies according to environmental factors. We still have to develop additional methodologies and

ultimately integrate all factors into our analysis. We think ESG could be material in terms of prospective returns, potentially affecting cash flows and the cost of capital of entire industries. Ultimately, it's about potential de-ratings or re-ratings. On environmental factors alone, entire industries could be exposed to carbon taxes, more regulation, and structural shifts in demand for their products and services. Based on our methodology, even for those industries with a higher risk to, say, CO<sub>2</sub> emissions, we see winners and losers, and this could serve as a value-add for the buy side – it's very risky for them to have zero exposure to entire sectors and/or companies with a high weighting on their benchmarks.

**Question: What barriers prevent the full integration of ESG factors in corporate analysis?**

**All respondents:** Perhaps the most pressing challenge relates to the proper disclosure and standardization of information related to ESG. For instance, it has been four years since it went mainstream in Europe, and companies have now harmonized their reporting standards to meet investor needs. LatAm needs to play catch-up. Panelists noticed that there is a very limited knowledge of ESG at some companies.

**Scotiabank GBM:** In our ranking, we included a section on how companies report non-financial information. For us, ESG awareness at the board level is paramount for any company that wants to truly embrace ESG. Essentially, we tried to answer a very simple question: can the board of any given company outline a clear business strategy on ESG? Awareness of and commitment to ESG, for us, starts with the quality of external information. For instance, we found out that even though the vast majority of the 100+ LatAm-based companies under coverage do publish a sustainability report, just 30% do so under GRI standards, and just 50% answer CDP questionnaires.

**Question: What are the challenges in corporate governance for Mexican issuers, and what is the investor's role to help them overcome such challenges?**

**All respondents:** To answer this question, our conference participants pointed to the board of directors. Lack of awareness at the board level can be a major problem, and in some cases, boards stand in the way of change. On the other hand, some boards are embracing change, and their business strategies are either aligned with Sustainable Development Goals (SDGs) or target major structural changes like the migration to a low-carbon economy. Some family-controlled boards may be reluctant to change, and for this type of company, Europe may serve as a good role model. Many companies based in Europe are family-run, but their long-term strategies are aligned with ESG principles. In some cases, this strategy is driven by regulation; in others, it's just for business reasons.

## Third Panel: Views on ESG from Leading Listed Companies in Mexico

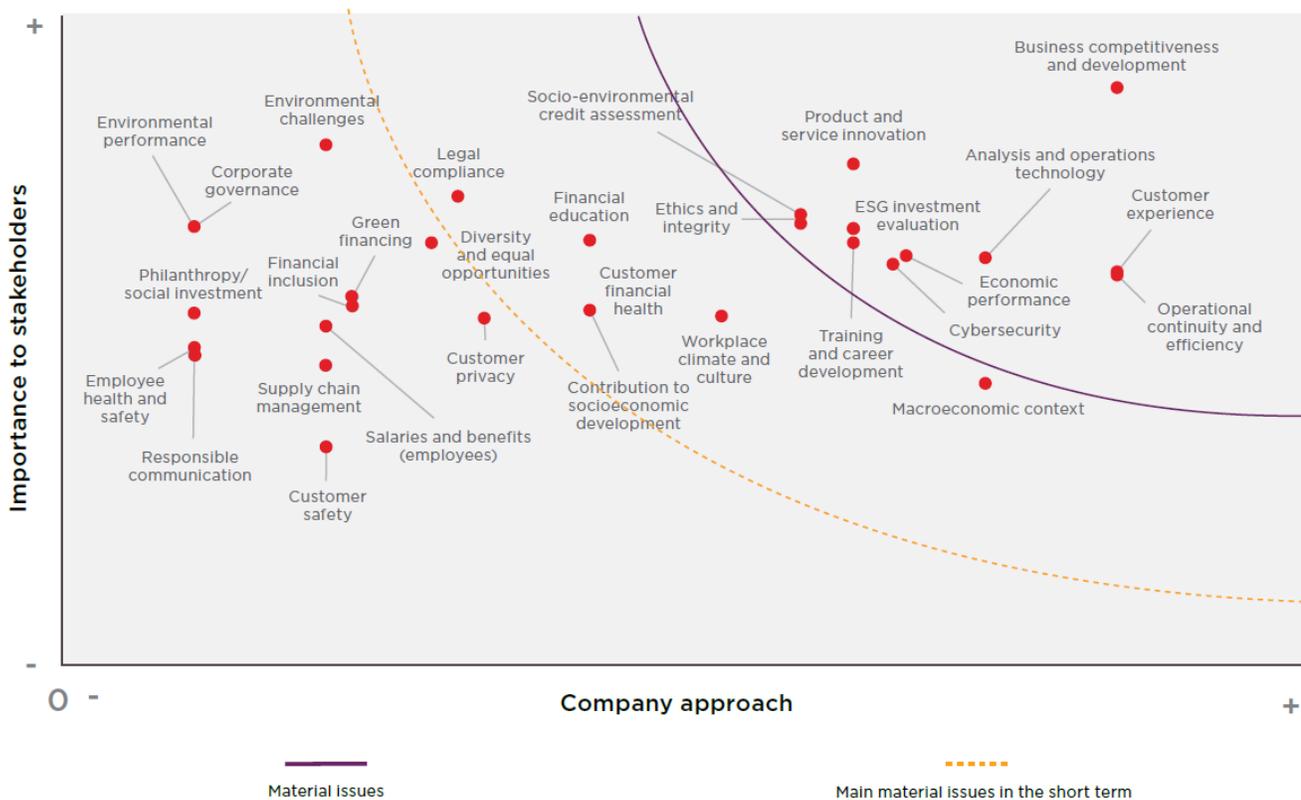
### Grupo Financiero Banorte

Scotiabank GBM 2018 Environmental Ranking: First Quartile

CDP 2018 Score: C (Climate Change)

Rating: Sector Outperform    Target Price: MXN 114.00    Analyst: Jason Mollin

Exhibit 5: ESG Is a Material Concern for Banorte



Source: Company reports.

### How have ESG-related changes required by investors, raters, rating agencies, and ESG indexes affected Banorte?

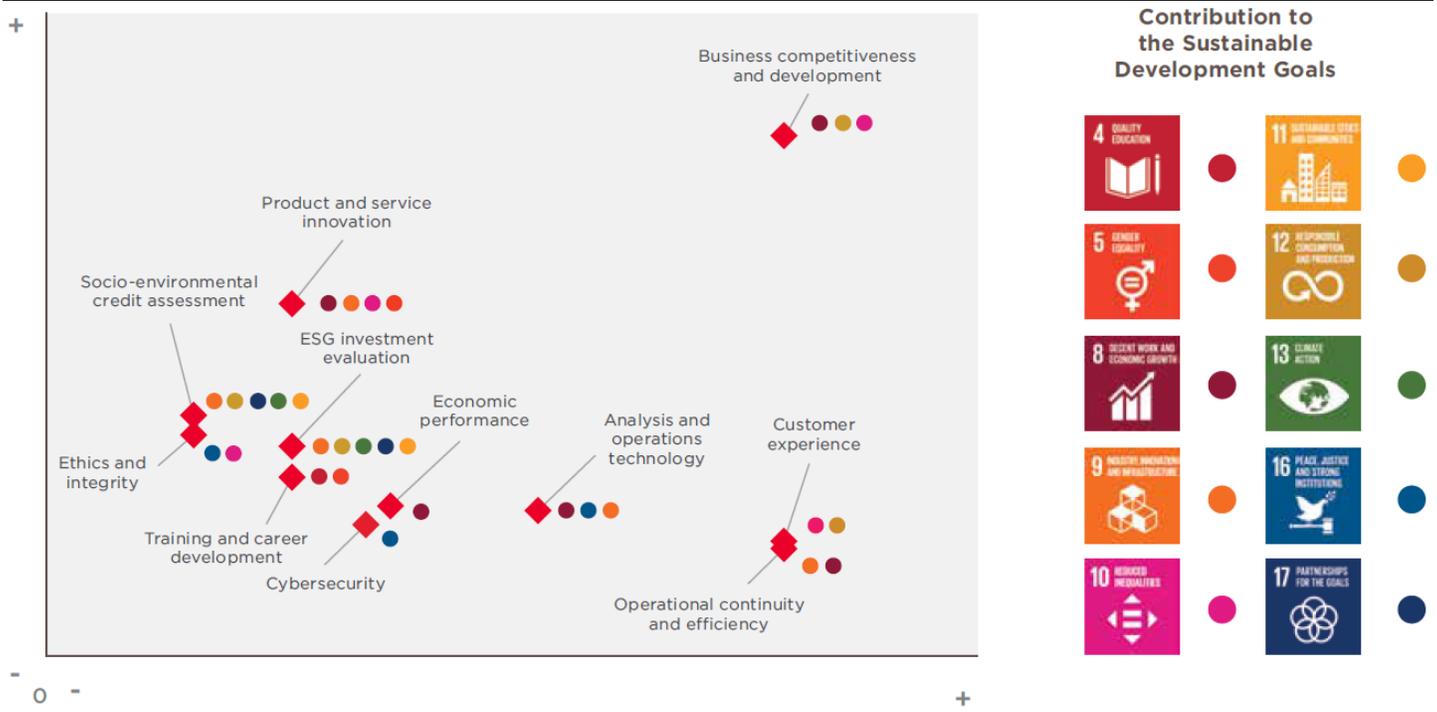
The changes have produced better integration across all business lines, which is in itself a huge challenge for a financial group as complex as Banorte. The requirements grow in size and scope every year, and Banorte has increased its level of disclosure. Collaboration across different business lines results in better and new practices, new programs, and new KPIs. Being approached by activists has helped as well. The development of a sustainability committee makes it a more integral part of the bank's strategic planning.

### What ESG trends are underway at financial institutions, and what milestones has Banorte achieved?

At Banorte, it's about sustainable finance and the trend to align reporting standards to [Task Force on Climate-Related Disclosures](#) (TCFD), as well as developing a system of social and environmental risks in the loan portfolio. One major milestone that Banorte has achieved relates to the development of the [principles for responsible banking](#), of which Banorte is one of 28 global founders. Such principles imply that banks are a major driver behind development, thus their role should be aligned with the SDGs, pledges for CO<sub>2</sub>e emission cuts, and national development goals.

Despite the complexities of the financial group, several areas are working to identify risks and opportunities related to younger generations, climate change, and technology.

**Exhibit 6: Banorte's Contribution to SDGs**



Source: Company reports.

**Cemex**

**Scotiabank GBM’s 2018 Environmental Ranking: First Quartile**

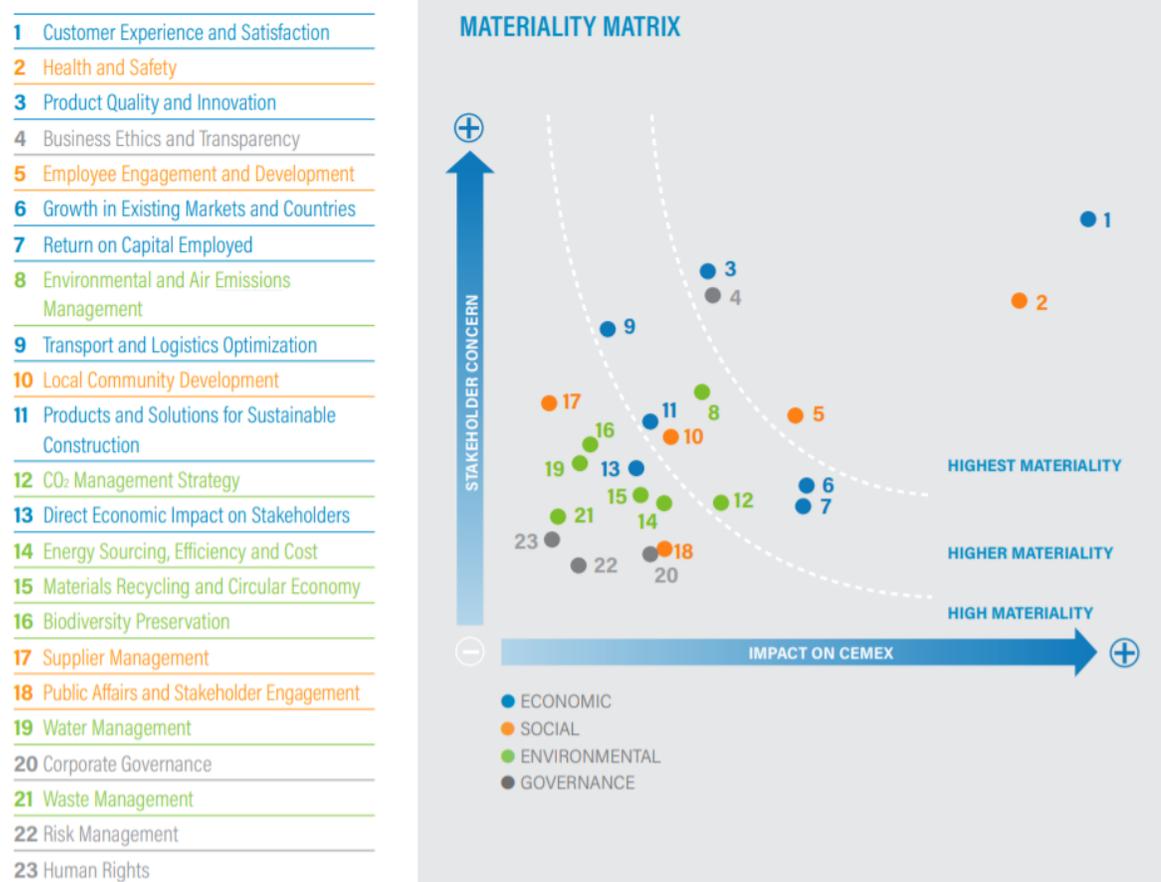
**CDP 2018 Score: B (Climate Change)**

**Rating: Sector Perform**

**Target Price: US\$6.80**

**Analyst: Francisco Suarez**

**Exhibit 7: CX Materiality Matrix – ESG Is Extremely Important**



Source: Company reports.

**What progress has Cemex made on corporate governance in recent years?**

Although the company recognizes that further improvement is needed in corporate governance, Cemex created an EVP position in sustainability that reports directly to the board of directors. It has learned to communicate better and standardize the important information needed – a case in point is the publication of its first integrated report for year-end 2017. Also, Isabel María Aguilera Navarro was recently appointed as Cemex’s first female independent board member. In our view, Cemex’s board should benefit from someone with an outsider’s view, who is not Mexican (Ms. Aguilera is from Spain), and who has experience in multinationals, information technology, and digitization, given the CEO’s big push to go digital.

**What measures has Cemex taken to reduce its environmental impact?**

The company has invested US\$83M in sustainability projects to strengthen its environmental performance, and 98% of its clinker was produced at plants with continuous emissions monitoring systems, close to the company target of 100% by 2020. Cemex has avoided direct and indirect CO<sub>2</sub> emissions (versus the 1990 baseline), mainly through clinker factors, alternative fuels, and renewable energy. As a result, the company reduced net CO<sub>2</sub> emissions per ton of cementitious products by more than 21.6% in 2018 (versus the 1990 baseline). It is now targeting a reduction of 29% by 2030, which, in terms of emissions, is equivalent to the annual electricity consumption of 1.4M homes. Cemex has also set aggressive targets to reduce indirect CO<sub>2</sub> emissions: by 2030, 40% of Cemex’s cement operations should be supplied by renewable sources (the company achieved 26% in 2018). Other targets include a 95% reduction of dust emissions per ton of clinker from 2005 levels by 2030 (87% achieved in 2018); a 47% reduction of NOX emissions per ton of clinker from 2005 levels by 2030 (45% achieved in 2018); and a 67% reduction of SOX emissions per ton of clinker from 2005 levels by 2030 (64% achieved in 2018). All targets on climate change mitigation are calculated using the Science Based Targets (SBT) methodology.

Cemex has also made great strides in improving disclosure, and the investor relations and sustainability teams are working closer together. For example, Cemex has calculated the net value to society starting from retained earnings (EBITDA minus taxes, interest, and dividends) and adding or subtracting all the economic, social, and environmental impacts of the company’s operations (see Exhibit 8).

**Exhibit 8: Cemex Net Value to Society**

**CEMEX 2018 NET VALUE TO SOCIETY STATEMENT**  
(in millions of US dollars)



Source: Company reports.

## Fibra Prologis

Scotiabank's 2018 Environmental Ranking: Third Quartile

CDP 2018 Score: C (Climate Change [Parent Company])

Rating: Sector Outperform Target Price: MXN 43.00

Analyst: Francisco Suarez

### Exhibit 9: Benefiting from the Parent's Expertise – the Obvious, the “E”

Features	Benefits
Cool roofs.	Reduce energy demand and the urban heat island effect.
Energy-efficient lighting.	Reduce energy consumption and operating costs.
Hybrid and carpool parking and bicycle storage.	Promotes low-carbon transportation solutions.
Low-emitting sealants, adhesives, and carpet systems.	Reduce reliance on non-renewable resources, contribute to better air quality, and ensure a healthier work environment.
Onsite recycling.	Reduce waste sent to landfills and incinerators.
Recycled and locally sourced construction materials.	Decrease carbon footprint and support local economies.
Skylights and clerestory windows.	Maximize use of natural sunlight.
Solar and other renewables.	Generate sustainable energy.
Water conservation.	Reduce natural resource usage.

Source: Company reports; Scotiabank GBM.

### Exhibit 10: Benefiting from the Parent's Expertise – the Not-So-Obvious, the “S”

Four Tactics to Source, Train, and Retain Labor	Initiatives and Trends
Better transport connections: Commuting needs to be as efficient as possible.	The WELL Building Standard is a performance-based system to measure, certify and monitor features of the built environment that impact human health and well-being, including air, water, nourishment, light, fitness, comfort, and mind.
More and higher-quality amenities: As labor qualifications increase, amenities become more important.	
Logistics, career, and community commitment: A long-term initiative improves the overall image of the logistics sector and creates lasting solutions.	Access to labor is essential and the availability is shaping location strategies. Offering well-equipped warehouses in accessible locations is the answer. In the long term, real estate providers can offer support with continued investment in education and community commitment. Facilitating labor solutions improves long-term relationships with customers and drives a positive investment thesis, and above all, it is a responsibility that all parties in the sector should embrace.
Improvement of building characteristics: A basic component of a pleasant and healthy workplace hinges on the facility's environment.	

Source: Company reports; Scotiabank GBM.

## How does Fibra Prologis benefit from the relationship with its parent company, in terms of ESG?

Prologis Inc. (PLD; rated Sector Perform, one-year target price of US\$72.00 per share, covered by Scotiabank GBM analyst Nicolas Yulico) holds a ~47% stake in Fibra Prologis. This year, PLD is the top-ranked U.S. company and sixth overall on the “2019 Global 100 Most Sustainable Corporations in the World” list published by Corporate Knights, announced at the World Economic Forum in Davos. PLD is committed to demonstrating alignment on matters such as climate change, which it views as important to its customers, employees, investors, and communities. In 2018, PLD became the first logistics real estate company with an approved SBT to reduce greenhouse gas (GHG) emissions. The standards at Fibra Prologis are identical to its parent's.

In real estate, “E” is the key letter in ESG – that is, operating energy-efficient buildings that are good for the environment. Tangible implications come from benefits to the cost of capital when issuing **green bonds**. Tenant demand for certifications gives players a competitive advantage as well. Prologis has various certifications worldwide, including the following:

- Building Research Establishment Environmental Assessment Method (BREEAM).
- Leadership in Energy and Environmental Design (LEED) from the U.S. Green Building Council (USGBC).
- Deutsche Gesellschaft für Nachhaltiges Bauen (DGNB), from German Sustainable Building Council.
- Comprehensive Assessment System for Built Environment Efficiency (CASBEE), an industry standard in Japan.

**Which factor is most relevant to Fibra Prologis? Environmental, social, or governance?**

We think the “S” factor will become more important in the future, because Fibra Prologis has already made good progress on the other two. The “G” factor is crucial in today’s world, especially in markets like Mexico where good governance is not necessarily a given. For 16 years now, Prologis has been ranked #1 REIT on corporate governance by Green Street Advisors.

How to address the “S” factor? Prologis aims to improve the community by helping people to have better jobs and a better life. Prologis has been part of the International WELL Building Institute since 2014, helping people have a better “life” at work through improvements to the indoor environment, lighting, air, space, and walkways – in short, making workspaces more enjoyable and helping tenants retain their workforce.

Some numbers on Fibra Prologis: 21 LEED-certified buildings, 16% of GLA; 83% of GLA has efficient lighting; 8M sf, or 23% of space overhead, covered by cool roofing; smart materials are installed on the properties to promote better energy use. Fibra Prologis has been part of the Dow Jones Sustainability Index since 2017.

Some numbers on Prologis: More than 112M sf of sustainable buildings across 304 projects in 17 countries; first industrial developer approved by USGBC for LEED volume program; first WELL-certified warehouse in the world. The strategy is to minimize water and energy consumption and GHG emissions, implying health and productivity benefits, and minimize GHG effects by being closer to the customer. PLD provides 648,000 sf of rent-free space to 19 non-profit organizations, and donates US\$2M to non-profit organizations, while its employees donate more than 11,000 hours to various organizations throughout the year.

## Grupo Rotoplas

Scotiabank's 2018 Environmental Ranking: Not Ranked

CDP 2018 Score: Rotoplas was not required to answer a questionnaire from CDP

Rating: Not Covered

### Exhibit 11: Who Says that a Sound Business Strategy Can't Be Aligned with SDGs and the UN 2030 Agenda?



"Considering this analysis and our experience in the water and sanitation sector, the most remarkable contribution is to **SDG 6**, which focuses on ensuring access to water and its sustainable management, and sanitation for all. Our products and services, their implementation through programs for vulnerable communities, and the actions to foster responsible use of water resources are noteworthy."



"We also contribute strategically to **SDG 9**: Build resilient infrastructure, promote sustainable industrialization, and foster innovation. At Grupo Rotoplas, innovation is a key pillar, which triggers the development of solutions, process improvement, and the proposal of business models, open to collaborating with third parties."



"Moreover, we also contribute to **SDG 3** on health and wellbeing, **SDG 4** on quality education, and **SDG 5** on gender equality, differentially as Grupo Rotoplas. With easier access to water, women and children in communities gain more control over their time, which improves school attendance and empowers women to develop outside the home. Moreover, adding the sanitation solutions we deliver, we contribute to reducing the incidence of gastrointestinal and respiratory infectious diseases."

Source: Company reports.

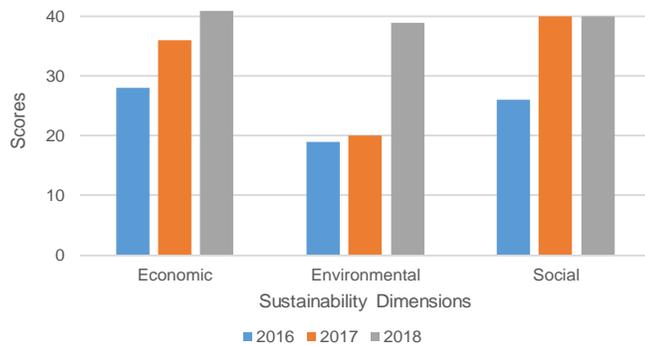
### How has Rotoplas embraced ESG since its inception? What changed when the company went public in 2014? Finally, what are the tangible financial benefits for a company aligned with SDGs with social and environmental pledges?

Rotoplas considers sustainability to be part of its DNA. When it went public, the company created a committee on sustainability and has since improved its disclosure and boosted its commitment to transparency and communication. Being a public company and an organization with better checks and balances resulted in better accountability, and this has helped Rotoplas move forward with a sustainability strategy.

A tangible benefit for us is in the cost of capital. **Issuing the first sustainable bond in LatAm** allowed Rotoplas to reduce funding costs (see [Sustainalytics' opinion](#) on Rotoplas' sustainable bond). It makes sense to issue sustainable or green bonds: when ESG factors are strong, investors are willing to demand a lower return in exchange for lower perceived risk. Thus, ESG has positive implications for the cost of capital of all companies aligned with sustainability principles. Also, Rotoplas has been part of the Dow Jones Sustainability Index since 2017. Things change quickly, and activists seem to like companies that are

strongly aligned with SDGs (as Rotoplas is). The challenge to supply more and better water is significant. Ten countries control 60% of the freshwater supply globally. Urbanization trends worldwide show that water demand for non-agricultural use is increasing at 2.5 times the rate of population growth, and water supply and sewage systems around the world are, on average, between 60 and 80 years old.

**Exhibit 12: Rotoplas Has Scored Well on Dow Jones Sustainability Indices**



Source: Company reports; Scotiabank GBM.

**Exhibit 13: As Clear As That – Carbon and Water Footprint in Rotoplas' Most Important Products**

Product	Capacity (l)	CO2e (kg)	Eutrophication (PO <sub>4eq</sub> kg)	Ecotoxicology (1,4 -DCB kg)	Scarcity (m <sup>3</sup> )
<b>Water Tank</b>	1,100	102	0.20	4.38	438
<b>Water Tank</b>	750	89	0.17	3.58	522
<b>Cistern</b>	5,000	330	0.68	17.16	1,229
<b>Biodigester</b>	600	N.A.	0.23	4.52	20

Source: Company reports; Scotiabank GBM.

## Walmex

Scotiabank's 2018 Environmental Ranking: First Quartile

CDP 2018 Score: B (Climate Change)

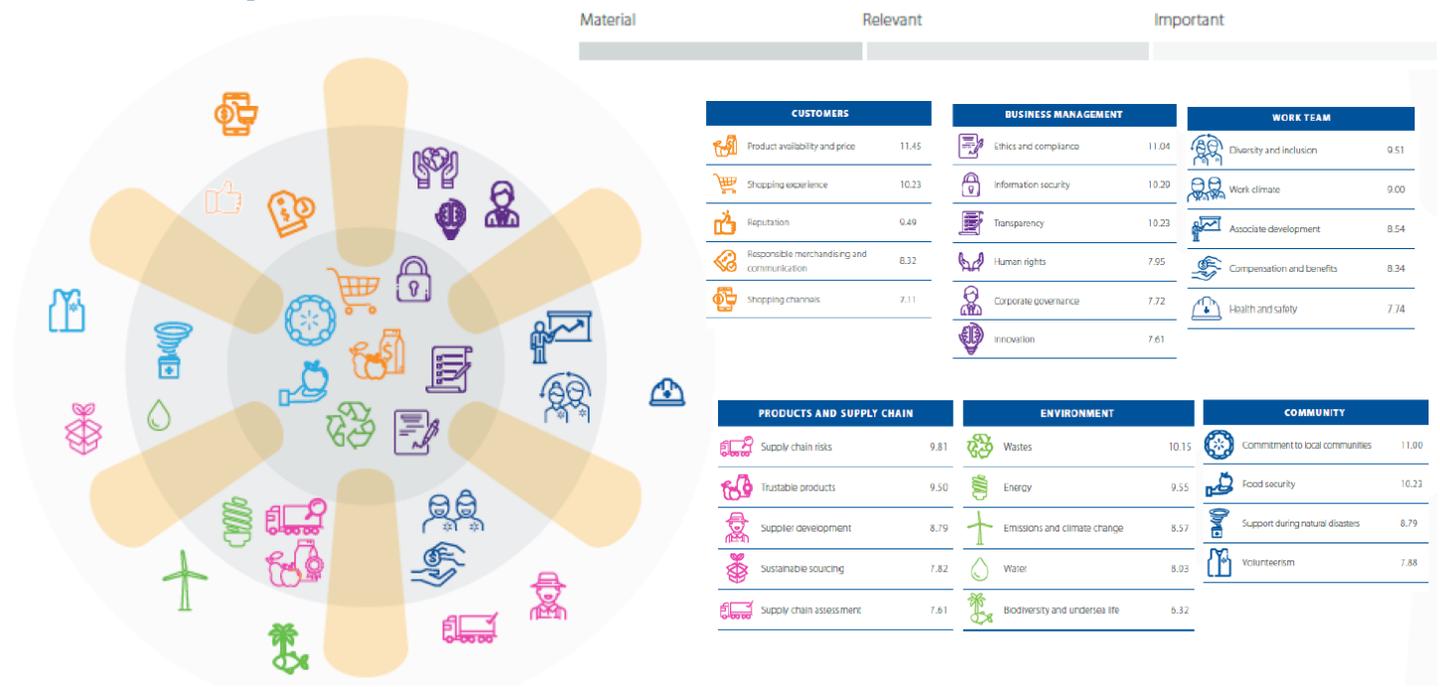
Rating: Sector Perform

Target Price: MXN 56.00

Analyst: Rodrigo Echagaray

### Exhibit 14: Taking Materiality to the Next Level – Improved Methodology Since the First Materiality Analysis in 2009

## Materiality



Source: Company reports.

### What have been the most significant lessons learned from interactions with ESG investment funds and rating agencies?

**First lesson:** Identify the topics most relevant to improving ESG management.

We took several steps. First, we set up an **ESG matrix** with a list of the issues that rating agencies and ESG funds ask about most frequently – this enabled us to determine trends. Second, we created benchmarks of national and international retail industries, to identify and learn better practices. Third, armed with this analysis, our ESG team approached the managers responsible for the issues in question. Then, using all the information, we defined the action plan, goals, and metrics that will help us improve performance. We communicated our results in Walmex's annual report.

The first step is crucial to the whole process: it is about selecting the content in our annual reports that will be read by analysts, rating agencies, investors, and investment funds. We strive to provide continuity in the clear and transparent publishing of our performance results.

**Second lesson:** Take a proactive role when dealing with responsible-investment decision makers.

This means approaching rating agencies, investment funds, and analysts to encourage two-way communication. Maintaining this dialogue allows us to understand their interests and to identify trends. For instance, when we receive ESG-related results pertaining to Walmex, we have access to many of our scores. As a result, we have learned to request the “right of reply” – we want to have the opportunity to review, analyze, and send feedback to the raters. This has been a key feature of our ESG engagement process, because we need to understand what the raters, analysts, and investors need, how they want to see it, and make sure that they understand what we publish and vice versa. It’s important to mention that most of the rating agencies, funds, and analysts are open to dialogue and discussion as long as we provide the evidence to support our findings (which, in turn, is based on public and accurate information). We also work to make them understand the peculiarities of our market and our industry, and we can only do this through openness and dialogue.

**Third lesson:** Investor relations and sustainability teams need to work together.

It can be tough to handle so many different questionnaires from investors and methodologies from the entities that provide ESG-related ratings, and it’s also a challenge to disclose all this information. When aligning materiality matrixes and SDGs, we learned that there is no dichotomy between investor requirements and the firm’s relationships with its clients, suppliers, and workers.

Walmex’s ESG initiatives, by the numbers:

- 84% of stores in Mexico use renewable energy. Walmex’s targets on GHG emission cuts are science based and entail an 18% reduction by 2020, along with a 25% reduction in energy intensity (KWh/m<sup>2</sup>).
- 70.2% of waste generated is recycled; Walmex targets a 50% reduction in waste by 2025 (from 2016 levels).
- Walmex aims for zero deforestation resulting from palm oil and paper in the supply chain by 2020.
- On the board of directors, 36% of members are women. Also, 46% of Board members are independent.
- Donations to communities: MXN 1.3B in 2018, up from MXN 624M in 2012; investment in sustainable initiatives in 2018: MXN 1.0B.
- First integrated report: 2011. The first materiality matrix study for Mexico and Central America was published in 2009.

**Alsea**

**Scotiabank's 2018 Environmental Ranking: Fourth quartile**

**CDP 2018 Score: No Response**

**Rating: Sector Outperform**

**Target Price: MXN 56.00**

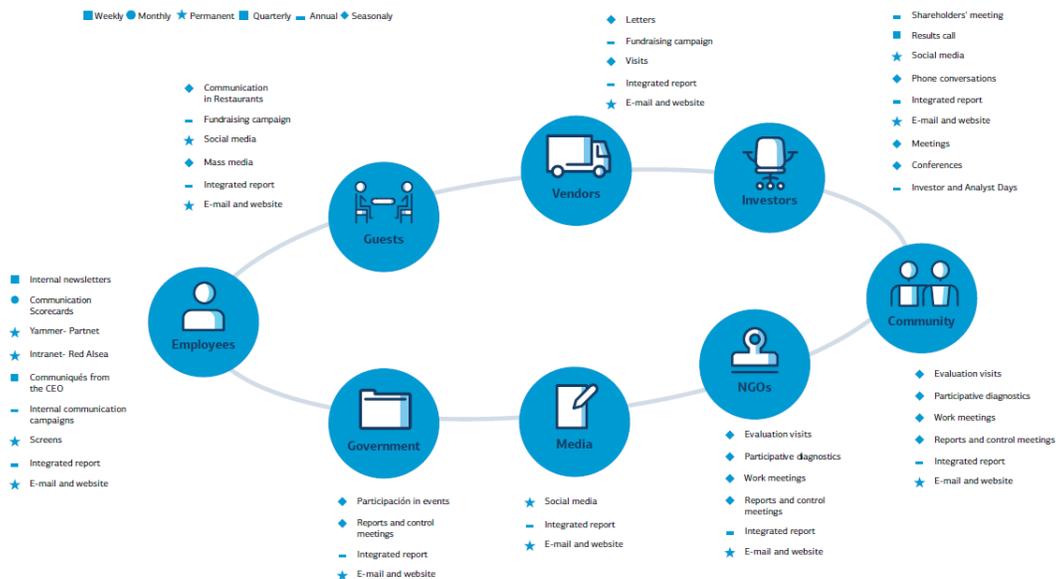
**Analyst: Rodrigo Echagaray**

**Exhibit 15: SDGs in Four Areas Reporting to the Sustainability Committee; A Broader View of What Is Material...**



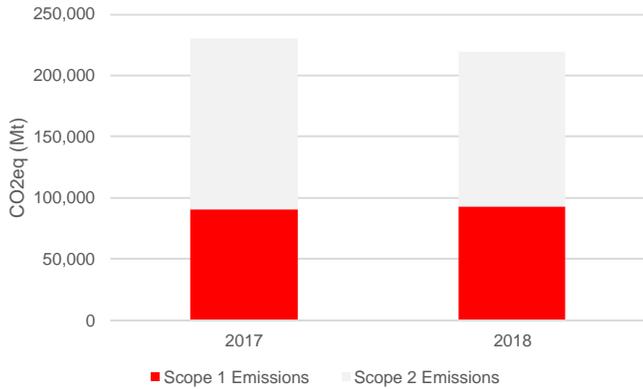
Source: Company reports.

**Exhibit 16: ... and That Also Takes into Account Alsea's Complex Interactions with Its Stakeholders**



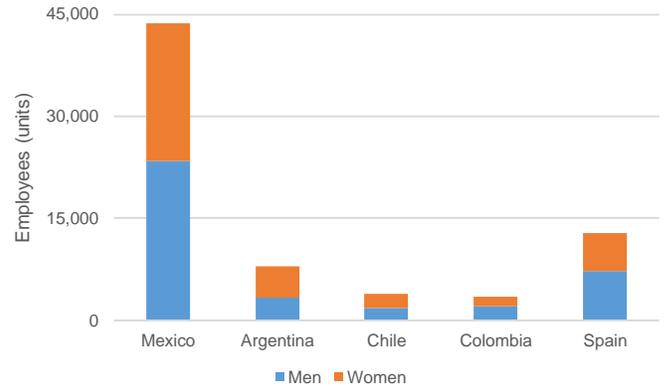
Source: Company reports.

**Exhibit 17: Cutting Alsea's Carbon Footprint in Mexico**



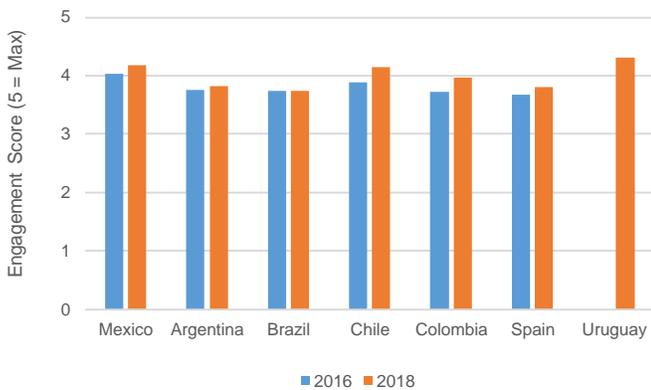
Source: Company reports; Scotiabank GBM.

**Exhibit 18: Women in Alsea Management Positions: 43%**



Source: Company reports; Scotiabank GBM.

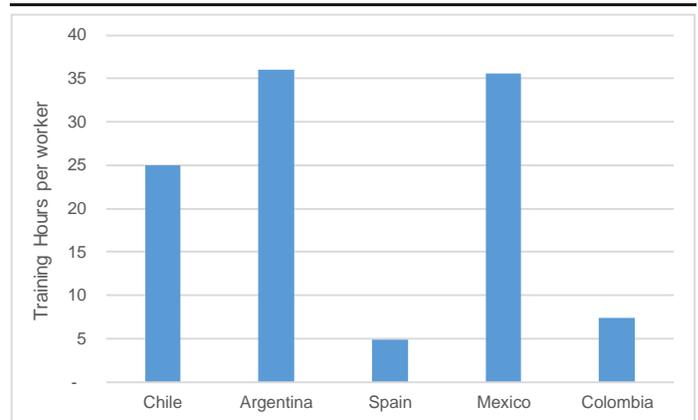
**Exhibit 19: A High Level of Workforce Engagement**



Note: No data for Uruguay in 2016.

Source: Company reports; Scotiabank GBM.

**Exhibit 20: Hours of Training by Country**



Source: Company reports; Scotiabank GBM.

Alsea invests in its workforce in many areas: talent development, mentoring programs, engagement surveys, training, diversity and inclusion initiatives, and offering flex time/flex Fridays. According to the company, personnel turnover indicators have improved by 26.6 percentage points in Mexico, Argentina, Chile, and Colombia in the last four years.

New programs unveiled in Mexico will be extended to other markets in which Alsea operates. For example, the first stage of the Circle of Leaders program reduced turnover rates by 50% in Alsea's operation centers. The second stage aims to build a store-centric production team.

**Pertinent Data****Alsea (ALSEA \*-MX)**

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Valuation: 9x NTM EV/EBITDA

Key Risks: Changes in consumer trends, growth in disposable income, M&amp;A integration.

**CEMEX (CX-N)**

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Valuation: DCF: CoE 11.69%; WACC 8.57%

Key Risks: Downturn in the United States, market risk on convertible debt, FX mismatches

**Fibra Prologis (FIBRAPL 14-MX)**

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Valuation: 50% Dividend Discount Model (DDM); 50% Net Asset Value (NAV)

Key Risks: Interest rates, execution risks in property acquisitions, overpaying for acquisitions

**Grupo Financiero Banorte (GFNORTE O-MX)**

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Valuation: 1.7x P/BV based on GGM: COE 14.2%, LT ROE 19.0%, g 7.0%

Key Risks: Economic, political, systemic, interest rates, competition, and regulatory

**Prologis, Inc. (PLD-N)**

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Valuation: NAV estimate

Key Risks: China tariffs (Southern California exposure); development pipeline leasing.

**Walmex (WALMEX \*-MX)**

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Valuation: 13x NTM EV/EBITDA &amp; 22x NTM P/E

Key Risks: Lower GDP growth, weak consumer environment, tax reforms, LatAm FX volatility.

## Appendix A: Important Disclosures

Company	Disclosures (see legend below)*
Aalsea	VS0398
CEMEX	M10, M11, VS0150, VS0151
Fibra Prologis	M10, M11, VS0347
Prologis, Inc.	G, I, U
Walmex	VS0376

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#### Alsea (ALSEA \*-MX) as of June 18, 2019 (in MXN)

04-20-2016 Price: 67.59 Rating: SO Target: 81.00	03-13-2017 Price: 56.65 Rating: SO Target: 75.00	02-26-2018 Price: 64.18 Rating: SO Target: 85.00	11-27-2018 Price: 48.42 Rating: SO Target: 70.00	05-17-2019 Price: 41.79 Rating: SO Target: 56.00
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\*Represents the value(s) that changed.  
 Ratings Legend: FS=Focus Stock; SO=Sector Outperform; SP=Sector Perform; SU=Sector Underperform; T=Tender; UR=Under Review; CS=Coverage Suspended; DC=Discontinued Coverage  
 Source: Scotiabank GBM estimates; FactSet.

#### CEMEX (CX-N) as of June 18, 2019 (in USD)

06-15-2016 Price: 5.90 Rating: SO Target: 8.10	08-08-2016 Price: 7.58 Rating: SO Target: 9.50	11-29-2016 Price: 7.54 Rating: SO Target: 9.30	03-06-2017 Price: 8.69 Rating: SO Target: 10.50	07-19-2017 Price: 9.84 Rating: SO Target: 11.90	10-16-2017 Price: 7.81 Rating: SO Target: 11.50	11-30-2017 Price: 7.59 Rating: SO Target: 10.70	02-06-2018 Price: 8.02 Rating: SO Target: 10.30	04-05-2018 Price: 6.88 Rating: SO Target: 9.80	05-31-2018 Price: 5.96 Rating: SO Target: 9.30	07-30-2018 Price: 7.53 Rating: SO Target: 9.50
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10-29-2018 Price: 4.89 Rating: SP Target: 7.50	11-26-2018 Price: 4.56 Rating: SP Target: 6.80
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\*Represents the value(s) that changed.  
 Ratings Legend: FS=Focus Stock; SO=Sector Outperform; SP=Sector Perform; SU=Sector Underperform; T=Tender; UR=Under Review; CS=Coverage Suspended; DC=Discontinued Coverage  
 Source: Scotiabank GBM estimates; FactSet.

**Fibra Prologis (FIBRAPL 14-MX) as of June 18, 2019 (in MXN)**

10-21-2015 Price: 27.00 Rating: SO Target: 33.00	10-11-2016 Price: 32.27 Rating: SO Target: 37.00	06-08-2017 Price: 32.51 Rating: SO Target: 39.00	08-24-2017 Price: 35.49 Rating: SO Target: 40.00	07-04-2018 Price: 37.40 Rating: SO Target: 42.00	10-23-2018 Price: 36.17 Rating: SO Target: 43.00
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\*Represents the value(s) that changed.  
 Ratings Legend: FS=Focus Stock; SO=Sector Outperform; SP=Sector Perform; SU=Sector Underperform; T=Tender; UR=Under Review; CS=Coverage Suspended; DC=Discontinued Coverage  
 Source: Scotiabank GBM estimates; FactSet.

**Grupo Financiero Banorte (GFNORTE O-MX) as of June 18, 2019 (in MXN)**

04-20-2016 Price: 95.53 Rating: SO Target: 126.70	07-19-2016 Price: 101.57 Rating: SO Target: 128.20	07-26-2016 Price: 98.76 Rating: SO Target: 128.00	09-28-2016 Price: 104.09 Rating: SP Target: 110.00	12-09-2016 Price: 100.34 Rating: SP Target: 87.00	01-24-2017 Price: 102.63 Rating: SU Target: 80.00	04-20-2017 Price: 110.10 Rating: SU Target: 85.00	06-27-2017 Price: 113.08 Rating: SU Target: 96.00	08-02-2017 Price: 120.04 Rating: SU Target: 95.00	09-18-2017 Price: 123.62 Rating: SU Target: 100.00
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11-27-2017 Price: 110.02 Rating: SU Target: 104.00	12-05-2017 Price: 110.87 Rating: SU Target: 113.00	02-26-2018 Price: 115.40 Rating: SU Target: 108.00	06-12-2018 Price: 110.62 Rating: SP Target: 106.00	08-23-2018 Price: 135.41 Rating: SO Target: 156.00	11-28-2018 Price: 90.60 Rating: SP Target: 91.00	03-12-2019 Price: 97.92 Rating: SO Target: 114.00
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 Source: Scotiabank GBM estimates; FactSet.

**Prologis, Inc. (PLD-N) as of June 18, 2019 (in USD)**

10-15-2018 Price: 63.07 Rating: SP Target: 65.00	10-24-2018 Price: 65.27 Rating: SP Target: 66.00	02-07-2019 Price: 70.43 Rating: SP Target: 69.00	04-12-2019 Price: 74.43 Rating: SP Target: 71.00	04-23-2019 Price: 74.20 Rating: SP Target: 72.00
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 Ratings Legend: FS=Focus Stock; SO=Sector Outperform; SP=Sector Perform; SU=Sector Underperform; T=Tender; UR=Under Review; CS=Coverage Suspended; DC=Discontinued Coverage  
 Source: Scotiabank GBM estimates; FactSet.

**Walmex (WALMEX \*-MX) as of June 18, 2019 (in MXN)**

04-27-2016 Price: 43.02 Rating: SO Target: 47.00	06-30-2016 Price: 43.91 Rating: SO Target: 50.00	10-17-2016 Price: 41.38 Rating: SP Target: 47.00	01-11-2017 Price: 35.51 Rating: SO Target: 42.00	05-15-2017 Price: 43.29 Rating: SO Target: 47.00	01-09-2018 Price: 46.67 Rating: SP Target: 53.00	07-05-2018 Price: 53.00 Rating: SP Target: 59.00	12-12-2018 Price: 50.29 Rating: SP Target: 53.00	05-29-2019 Price: 54.74 Rating: SP Target: 56.00
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\*Represents the value(s) that changed.  
 Ratings Legend: FS=Focus Stock; SO=Sector Outperform; SP=Sector Perform; SU=Sector Underperform; T=Tender; UR=Under Review; CS=Coverage Suspended; DC=Discontinued Coverage  
 Source: Scotiabank GBM estimates; FactSet.

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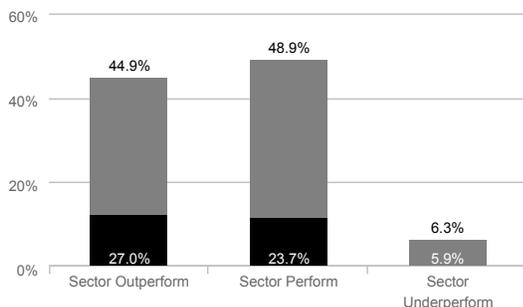
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